



Laboratory Systems Specialist – UNOPS – Antananarivo (Madagascar)

Full Time @United Nations Office for Project Services-(UNOPS) posted 3 days ago in General

Post Date : May 3, 2025 Apply Before : May 16, 2025 View(s) 27

Job Detail

Experience 5 Years	Gender Both	Vacancy Number VA/2025/B5338/30116
Education Level Masters Degree	No of Vacancies N/A	Grade Level/Post Level ICS-10
Contract Duration N/A	Required Language English	Hiring For UNOPS
Age Requirement 18+	Recruitment Type N/A	Required Field of Study health sciences, medicine, nursing, epidemiology
Post Number N/A		

Job Description

Background Information – Job-specific

UNOPS Madagascar provides services through its main office based in Antananarivo and has opened satellite offices in several regions of the country following the signing of projects covering those areas. The UNOPS office supports the needs of the Government of Madagascar with funding from multilateral and bilateral donors.

UNOPS **Madagascar** is seeking to recruit a **Laboratory Systems Specialist** for Health projects.

In support of the Project Manager, the Laboratory Systems Specialist will be responsible for leading all tasks related to the assessment of needs for laboratory equipment, supplies, and systems, and will contribute to the development of several health-related projects at the Madagascar office.

Functional Responsibilities

The Laboratory Systems Specialist will support capacity building initiatives, quality improvement, and support the government in updating norms and standards, and standard operating procedures to improve the performance of laboratory and health systems

- 1. Provide technical expertise in Laboratory systems strengthening
- 2. Project planning and coordination support
- 3. Knowledge Management
- 1. Provide technical expertise in Laboratory systems strengthening

Provide technical expertise on best practices to improve the management and operation of lab systems

Lead the organization and coordination of capacity building activities for key Government of Madagascar staff in laboratory management and laboratory systems strengthening;

Maintain a close relationship with key MOPH directorates and keep abreast of current challenges in the laboratory systems in Madagascar

Represent UNOPS on key technical working groups within the Ministry of Public Health, technical and financial partners, and donors.

Support development or revision, and dissemination of relevant guidelines, training materials, or tools, and provide technical expertise for their further implementation at regional and country levels;

## 2. Project planning and coordination support

Support the Health Projects Manager in the planning phase of new projects by sharing local priorities and global best practices, current donor initiatives to support laboratory systems, to ensure alignment and coordination of UNOPS activities

Manage the day-to-day coordination of field activities with MOPH representatives, civil society organizations, and local NGOs.

Conduct regular field monitoring activities, and provide regular real-time updates on field activity progress and challenges to team members

## 3. Knowledge Management

Apply and introduce innovative approaches and good practices to build the capacity of partners and stakeholders, and to support the implementation and delivery of concrete and sustainable program results.

Keep abreast and conduct research to provide evidence for the implementation of best and cutting-edge practices in lab systems.

Assess, institutionalize and share best practices and knowledge learned.

Contribute to the development and implementation of policies and procedures to ensure optimum efficiency and efficacy of sustainable programs and projects.

Organize and implement capacity-building initiatives to enhance the competencies

## Education/Experience/Language requirements

A Master's degree in applied health sciences, medicine, nursing, epidemiology, or a related field is preferred.

At least 5 years of progressively responsible experience in laboratory systems in a developing country context, with demonstrated involvement in the management or provision of programs related to lab systems, surveillance, and One Health.

Experience working on the management and maintenance of Laboratory equipment and infrastructure is an asset.

Demonstrated experience collaborating directly with Ministries of Health, NGOs, and civil society organizations is required.

Willingness to undertake regular field visits;

Full working knowledge (Fluency) in written and oral French is required.

Knowledge of English language is an asset

## Competencies

Develops and implements sustainable business strategies, thinks long term and externally in order to positively shape the organization. Anticipates and perceives the impact and implications of future decisions and activities on other parts of the organization. **(for levels IICA-2, IICA-3, LICA Specialist-10, LICA Specialist-11, NOC, NOD, P3, P4 and above)**

Treats all individuals with respect; responds sensitively to differences and encourages others to do the same. Upholds organizational and ethical norms. Maintains high standards of trustworthiness. Role model for diversity and inclusion.

Acts as a positive role model contributing to the team spirit. Collaborates and supports the development of others. **For people managers only:** Acts as positive leadership role model, motivates, directs and inspires others to succeed, utilizing appropriate leadership styles.

Demonstrates understanding of the impact of own role on all partners and always puts the end beneficiary first. Builds and maintains strong external relationships and is a competent partner for others (if relevant to the role).

Efficiently establishes an appropriate course of action for self and/or others to accomplish a goal.

Actions lead to total task accomplishment through concern for quality in all areas. Sees opportunities and takes the initiative to act on them. Understands that responsible use of resources maximizes our impact on our beneficiaries.

Open to change and flexible in a fast paced environment. Effectively adapts own approach to suit changing circumstances or requirements. Reflects on experiences and modifies own behavior.

Performance is consistent, even under pressure. Always pursues continuous improvements.

Evaluates data and courses of action to reach logical, pragmatic decisions. Takes an unbiased, rational approach with calculated risks. Applies innovation and creativity to problem-solving.

Expresses ideas or facts in a clear, concise and open manner. Communication indicates a consideration for the feelings and needs of others. Actively listens and proactively shares knowledge.

Handles conflict effectively, by overcoming differences of opinion and finding common ground.

## Contract type, level and duration

**Contract type:** ICA

**Contract level:** I-ICA-2

**Contract duration:** Open-ended, subject to organizational requirements, availability of funds and satisfactory performance

For more details about the ICA contractual modality, please follow this link:

<https://www.unops.org/english/Opportunities/job-opportunities/what-we-offer/Pages/Individual-Contractor-Agreements.aspx>

## Additional Information

Please note that UNOPS does not accept unsolicited resumes.

Applications received after the closing date will not be considered.

Please note that only shortlisted candidates will be contacted and advance to the next stage of the selection process, which involves various assessments.

UNOPS embraces diversity and is committed to equal employment opportunity. Our workforce consists of many diverse nationalities, cultures, languages, races, gender identities, sexual orientations, and abilities. UNOPS seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce.

Qualified women and candidates from groups which are underrepresented in the UNOPS workforce are encouraged to apply. These include in particular candidates from racialized and/or indigenous groups, members of minority gender identities and sexual orientations, and people with disabilities.

We would like to ensure all candidates perform at their best during the assessment process. If you are shortlisted and require additional assistance to complete any assessment, including reasonable accommodation, please inform our human resources team when you receive an invitation.

## Terms and Conditions

For staff positions only, UNOPS reserves the right to appoint a candidate at a lower level than the advertised level of the post.

For retainer contracts, you must complete a few mandatory courses ( they take around 4 hours to complete) in your own time, before providing services to UNOPS. Refreshers or new mandatory courses may be required during your contract. Please note that you will not receive any compensation for taking courses and refreshers. For more information on a retainer contract [here](#).

All UNOPS personnel are responsible for performing their duties in accordance with the UN Charter and UNOPS Policies and Instructions, as well as other relevant accountability frameworks. In addition, all personnel must demonstrate an understanding of the Sustainable Development Goals (SDGs) in a manner consistent with UN core values and the UN Common Agenda.

It is the policy of UNOPS to conduct background checks on all potential personnel. Recruitment in UNOPS is contingent on the results of such checks.