



MINISTRY OF  
**HEALTH &  
WELLNESS**



**INVITATION FOR CVS  
CHANGE MANAGEMENT SPECIALIST**

**Country:** Jamaica  
**Project:** Support for the Health System Strengthening for the Prevention and Care Management of Non-Communicable Diseases Programme  
**Loan/Credit/Grant No.:** JA – L1049  
**Contract/Bid No.:** JA-L1049-P107998-3.4.40  
**Deadline:** April 12, 2024

The Government of Jamaica, through the Ministry of Health & Wellness, has received financing from the Inter-American Development Bank (IDB) toward the cost of the Support for the Health System Strengthening for the Prevention and Care Management of Non-Communicable Diseases Programme and intends to apply part of the proceeds for the procurement of consulting services.

The consultant will Change Management Specialist to review existing change management strategy, provide recommendations and implement the Change Management Plan for the Health System Strengthening Programme.

The Ministry of Health & Wellness now invites interested eligible individuals to indicate their interest in providing the mentioned services by submitting their CVs bearing the requisite experience and qualifications. These include:

- Bachelor's degree or higher in business administration, management, organizational development, human resources, or a related field.
- 3 years' proven experience in a change management role, preferably in a managerial or specialist capacity.
- Relevant professional experience in project management, organizational development, business process improvement
- Relevant certifications in change management.

This procurement process is governed by the IDB's Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank GN-2350-15, May 2019, and interested consultants are advised to keenly observe paragraphs 1.9 and 1.11 thereof which sets forth the IDB's policy on conflict of interest and eligibility respectively. A Consultant will be selected in accordance with the Selection of Individual Consultants method set out in the said Policies.

Expressions of interest in the form of an Application Letter and Curriculum Vitae must be delivered to the address below (in person, or by mail, or by email) by **April 12, 2024**. The detailed Terms of Reference for the Consultancy Service is available on the website of the Ministry of Health and Wellness at [www.moh.gov.jm](http://www.moh.gov.jm).

Support for the Health Systems Strengthening for the Prevention and Care Management of Non-Communicable Diseases (NCDs) Programme

Ministry of Health & Wellness

Attn: The Procurement Management Specialist

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We thank all applicants; however, please note only shortlisted candidates will be contacted.