



REPUBLIC OF NAMIBIA



AFRICAN DEVELOPMENT BANK

MINISTRY OF AGRICULTURE, WATER AND LAND REFORM

NAMIBIA AGRICULTURAL MECHANIZATION AND SEED IMPROVEMENT PROJECT (NAMSIP) PROJECT IMPLEMENTATION UNIT

REQUEST FOR EXPRESSIONS OF INTEREST (EOI)

CONSULTING SERVICES FOR ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP) 2 INDIVIDUAL CONSULTANT

Public Sector

Loan No: 2000200001951

Project ID No.: P-NA-AAO-005

Procurement Reference Number: CS/IC/NAMSIP/37-04/2024

The Government of Namibia through the Ministry of Agriculture, Water and Land Reform (MAWLR) has received financing in from of a loan from the African Development Bank (AfDB) towards the cost of the Namibia Agricultural Mechanization and Seed Improvement Project (NAMSIP), and intends to apply part of the agreed amount for this loan to payments under the contract for Consultancy Services for NAMSIP Environmental and Social Management Specialist (ESMP).

The services included under this assignment are to review and update the ESMP to ensure that core environmental and social aspects of the Project are addressed in accordance with National Regulatory Framework and AfDB Environmental and Social Safeguard Policies; Review and update the Environment Health and Safety Risk Register and implement the Health and Safety Plans to ensure compliance to Occupational Health and Safety standards; Update and implement the Stakeholder Engagement Plan (SEP) to be used in stakeholders' engagement and dissemination of Project information; Conduct, together with the ESMP Task Team capacity building and awareness creation in all 14 regions; Update and implement the Emergency Preparedness and Response Plan to ensure mitigation and management of environmental and social emergency prevalence; Review, update and operationalise the Project Grievance Redress Mechanism to facilitate solution of concerns and grievances from affected communities and beneficiaries Provide recommendations on how the Ministry can address Environment and Social issues and risks for its operations, in terms of staffing, procedures, systems; and Conduct compliance audit and submit a compliance audit report.

The Expression of Interest (EOI) should include the modalities and strategy on how the Individual Consultant will conduct the assignment. It is envisaged that the Consultant should possess the following: (i) Master's degree in Environmental Management, Environmental Science, Natural Resources Management or related field with at least 6 years post qualification experience in environmental related work or a Bachelor's degree in Environmental Management, Environmental Science, Natural Resources Management or related field with at least 10 years post qualification experience in environmental related work; (ii) proven track record in environmental and social safeguards and project management, as well as knowledge of the Namibian agriculture sector; (iii) knowledge of and/or prior experience with environmental and social safeguards standards of Financial Institutions, including those of the AfDB and World Bank or similar Institution, and knowledge of the national environmental legislation of Namibia will be an advantage; (iv) a credible record in conducting ESMPs and ESIA's in the agriculture sector, or related sectors; (v) proven skills in the management and/or coordination of projects;

(vi) sound knowledge in the preparation of Project documentations including reports; (vi) ability to build

(vi) sound knowledge in the preparation of project documentations including reports; (vii) ability to build capacity/transfer knowledge; (viii) extensive knowledge of Microsoft Office tools and applications; and (ix) should have interpersonal, organizational, communication and presentation skills.

The Government of Namibia through the Ministry of Agriculture, Water and Land Reform (MAWLR) now invites eligible Individual Consultants to express their interest in providing these services. Interested Consultants must provide information that they are qualified to perform the services (description of similar assignments, experience in similar conditions, availability of appropriate skills etc.).

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Framework for Bank Group-funded Operations, 2015 edition that is available on the Bank's website at <http://www.afdb.org>.

Interested consultants may obtain further information on this consultancy at the address below during office hours, from 8:00 to 17:00 (local time).

Ms. Johanna Andowa
The NAMSIP Director
Ground Floor, Room 030
Ministry of Agriculture, Water and Land Reform (MAWLR)
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E-mail: Johanna.Andowa@mawlr.gov.na and copy Trevor.Louw@mlr.gov.na; sikuboss05@gmail.com;
and **Mwala.Lutaka@mlr.gov.na**

Expressions of interest must be delivered to the address below or submitted electronically to the emails listed above by **17 July 2024, 17:00 hours (local time) and clearly marked: "Expression of Interest for Consultancy Services for NAMSIP Environmental and Social Management Plan 2 (ESMP 2)".**

Mr. Mwala Lutaka
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