

PROCUREMENT PLAN

Basic Data

Project Name: Skills and Employability Enhancement Project	
Project Number: 51011-003	Approval Number: 0714/9207
Country: Tajikistan	Executing Agency: Ministry of Labour, Migration and Employment of Population (formerly Ministry of Labor and Social Protection)
Project Financing Amount: US\$ 33,150,000 ADB Financing: US\$ 30,000,000 Cofinancing (ADB Administered): Non-ADB Financing: US\$ 3,150,000	Implementing Agency: Project Administration Group (PAG) for SEEP
	Project Closing Date: 31 March 2027
Date of First Procurement Plan: 30 June 2020	Date of this Procurement Plan: 3 May 2024, Version 6
Procurement Plan Duration: 18 months	Related to COVID-19 response efforts: No
Advance Contracting: Yes	Use of e-procurement (e-GP): No

A. Methods, Review and Procurement Plan

Except as the Asian Development Bank (ADB) may otherwise agree, the following methods shall apply to procurement of goods, works, and consulting services.

Procurement of Goods and Works	
Method	Comments
Open Competitive Bidding (OCB) for Goods	International \$2,000,000.00 and Advertisement: above National Between \$100,001 to Advertisement: \$1,999,999 All contracts will be reviewed using prior review procedure.
Request For Quotation for Goods	Up to \$100,000.00 Prior review
Open Competitive Bidding (OCB) for Works	International \$3,000,000 and Advertisement: above National Between \$100,001.00 and advertisement: \$2,999,999.00 All contracts will be reviewed using prior review procedure

Consulting Services	
Method	Comments
Quality- and Cost-Based Selection for Consulting Firm	Quality-Cost Ratio: 90:10 (i) Project Implementation Support Consultant (ii) Supervision Consultant of Civil Works Packages
Consultant's Qualification Selection for Consulting Firm	(i) Pre-departure Orientation Program Design and Training (ii) Client Tracking Survey (iii) Skills and Employment Survey Pilot for the Tourism Sector (iv) Awareness Media Campaign
Least-Cost Selection for Consulting Firm	Annual Audit
Fixed Budget Selection for Consulting Firm	(i) Detailed Design of Civil Works Consultant (ii) Client Tracking Database, International Standard Classification of Occupations (ISCO), and Labor Market Portal Information and Communication Technology (ICT) Firm

Competitive for Individual Consultant	(i) Project Administration Group Staff (ii) Individual Consultants (Individual Consultant Selection) (iii) Migration Service Center Staff (iv) Job Center Staff including Migration Service Center Staff in Dushanbe
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B. Lists of Active Procurement Packages (Contracts)

The following table lists goods, works, non-consulting and consulting services contracts for which the procurement activity is either ongoing or expected to commence within the procurement plan duration.

Ministry of Labour, Migration and Employment of Population (formerly Ministry of Labor and Social Protection)

Goods and Works							
Package Number	General Description	Estimated Value (in US\$)	Procurement Method	Review	Bidding Procedure	Advertisement Date (quarter/year)	Comments
G04	Goods for Dushanbe Job and Migration Service Center (Furniture, Equipment and Training Materials)	1,590,000.00	OCB	Prior	1S1E	Q2 / 2024	Non-Consulting Services: No Advertising: National No. Of Contracts: 3 Prequalification of Bidders: No Domestic Preference Applicable: No Bidding Document: Goods Covid-19 Response? No
	Lot 1: Furniture	470,000.00					
	Lot 2: Equipment	380,000.00					
	Lot 3: Training Materials	740,000.00					
G09	Vehicles for Job Centers and Migration Service Centers	500,000.00	OCB	Prior	1S1E	Q2 / 2024	Non-Consulting Services: No Advertising: National No. Of Contracts: 1 Prequalification of Bidders: No Domestic Preference Applicable: No Bidding Document: Goods

							Covid-19 Response? No Comments: Number of Vehicles: Number of Vehicles: 10 (6 minivans – 1 per each Job Center and MSC and 4 SUVs – 1 per each Job Center; Dushanbe Job Center receives 2)
G10	Equipment for monitoring job centers and migration service centers	10,000.00	RFQ	Prior		Q3 / 2024	Non-Consulting Services: No No. Of Contracts: 1 Covid-19 Response? No Comments: Fund Source: cofinancing; at least 3 quotations; 13 TV sets and commutator
G11	MOLME Labor Market Portal Equipment	190,000.00	OCB	Prior	1S1E	Q3 / 2024	Non-Consulting Services: No Advertising: National No. Of Contracts: 1 Prequalification of Bidders: No Domestic Preference Applicable: No Bidding Document: Goods Covid-19 Response? No Comments: Fund Source: Cofinancing; to be installed at regional/district level
G14	Solar Panels	100,000.00	RFQ	Prior		Q2 / 2024	Non-Consulting

	and Equipment and Tools for Solar Classroom for Khujand Migration Service Center						Services: No No. Of Contracts: 1 Covid-19 Response? No
G15	Solar Panels and Equipment and Tools for Solar Classroom for Bokhtar Migration Service Center	100,000.00	RFQ	Prior		Q2 / 2024	Non-Consulting Services: No No. Of Contracts: 1 Covid-19 Response? No
G16	Solar Panels and Equipment and Tools for Solar Classroom for Vose Migration Service Center	100,000.00	RFQ	Prior		Q2 / 2024	Non-Consulting Services: No No. Of Contracts: 1 Covid-19 Response? No

Project Administration Group (PAG) for SEEP

Goods and Works							
Package Number	General Description	Estimated Value (in US\$)	Procurement Method	Review	Bidding Procedure	Advertisement Date (quarter/year)	Comments
G17	Equipment for Conference Hall for 3 Migration Service Centers	100,000.00	RFQ	Prior		Q2 / 2025	Non-Consulting Services: No No. Of Contracts: 1

							Covid-19 Response? No
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Ministry of Labour, Migration and Employment of Population (formerly Ministry of Labor and Social Protection)

Consulting Services							
Package Number	General Description	Estimated Value (in US\$)	Selection Method	Review	Type of Proposal	Advertisement Date (quarter/year)	Comments
CS12	Migration Service Center Staff (ADB Financing)	472,200.00	Competitive	Prior		Q4 / 2023	Non-Consulting Services: No Type: Individual Assignment: National Expertise: Operations Management Covid-19 Response? No Comments: 1,914 person-months; 63 positions; Directors and Methodologists positions were advertised in Q4 2023. Other staff such as trainers/instructors are expected to be advertised in in Q2 2024.
CS13	Migration Service Center Staff (Co-financing)	145,250.00	Competitive	Prior		Q2 / 2024	Non-Consulting Services: No Type: Individual Assignment: National Expertise: Operations Management Covid-19 Response? No Comments: 450 person-months, 18 positions; Resource: Co-financing
CS14	Job Center	900,100.00	Competitive	Prior		Q4 / 2023	Non-Consulting

	Staff including Migration Service Center Staff in Dushanbe (ADB Financing)						Services: No Type: Individual Assignment: National Expertise: Operations Management Covid-19 Response? No Comments: 3,474 person-months; 114 positions.
CS15	Job Center Staff including Migration Service Center Staff in Dushanbe (Co-financing)	201,500.00	Competitive	Prior		Q2 / 2024	Non-Consulting Services: No Type: Individual Assignment: National Expertise: Operations Management Covid-19 Response? No Comments: 660 person-months, 22 positions
CS16	Pre-departure Orientation Program Design and Training	230,000.00	CQS	Prior	BTP	Q4 / 2022	Non-Consulting Services: No Type: Firm Assignment: International Covid-19 Response? No Comments: 82 person-months, 7 positions
CS18	Client Tracking Survey (Co-financing)	130,000.00	CQS	Prior	BTP	Q2 / 2024	Non-Consulting Services: No Type: Firm Assignment: National Covid-19 Response?

							No Comments: 70 person-months, 12 positions; Resource: Co-financing
CS20	Annual Audit	100,000.00	LCS	Prior	BTP	Q4 / 2024	Non-Consulting Services: No Type: Firm Assignment: National Advance Contracting: No Covid-19 Response? No Comments: under TAJ block auditing

Project Administration Group (PAG) for SEEP

Consulting Services							
Package Number	General Description	Estimated Value (in US\$)	Selection Method	Review	Type of Proposal	Advertisement Date (quarter/year)	Comments
CS25	National Financial Management Specialist (supporting PAG)	36,000.00	Competitive	Prior		Q2 / 2025	Non-Consulting Services: No Type: Individual Assignment: National Expertise: Financial management Covid-19 Response? No

C. List of Indicative Packages (Contracts) Required Under the Project

The following table lists goods, works, non-consulting and consulting services contracts for which procurement activity is expected to commence beyond the procurement plan duration and over the life of the project (i.e., those expected beyond the current procurement plan duration).

Goods and Works						
Package Number	General Description	Estimated Value (in US\$)	Procurement Method	Review	Bidding Procedure	Comments

Consulting Services						
Package Number	General Description	Estimated Value (in US\$)	Selection Method	Review	Type of Proposal	Comments
None						

D. List of Awarded and Completed Contracts

The following table lists the awarded and completed contracts for goods, works, non-consulting and consulting services.

Ministry of Labour, Migration and Employment of Population (formerly Ministry of Labor and Social Protection)

Goods and Works					
Package Number	General Description	Contract Value	Date of ADB Approval of Contract Award	Date of Completion	Comments
CW05	Construction of Job Centers for Roghun City-RRS Region and Dangara District-Khatlon Region	6,316,545.94			
	Lot 1: Rogun City	2,999,383.00	20-JUL-22		
	Lot 2: Dangara District	3,317,162.94	20-JUL-22		
CW04	Construction of Job and Migration Center for Dushanbe City	6,465,469.22	01-DEC-22		
CW02	Construction of Migration Service Center - Vose District, Khatlon Region *REBID	1,088,000.80	31-OCT-22		
CW01	Construction of Migration Service Center- Bokhtar City, Khatlon Region	1,105,119.32	22-JUN-22		
CW03	Construction of Migration Service Centers - Khujand City, Sughd Region	1,006,533.00	29-JUN-22		
G01	Goods for Bokhtar Migration Service Center (Furniture, Equipment and Training Materials)				
	Lot 1: Equipment	96,350.00	21-SEP-23		
	Lot 2: Training Materials	179,639.76	19-SEP-23		
G06	Goods for Dangara Job Center (Furniture, Equipment and Training Materials)	949,460.76			
	Lot 1: Furniture	337,800.00	01-MAR-24		
	Lot 2: Equipment	292,686.00	01-MAR-24		
	Lot 3: Training Materials	318,974.76	01-MAR-24		

G03	Goods for Khujand Migration Service Center (Furniture, Equipment and Training Materials) Lot 1: Furniture Lot 2: Equipment Lot 3: Training Materials	376,107.00 97,540.00 98,650.00 179,917.00	 15-NOV-23 20-NOV-23 15-NOV-23		
G05	Goods for Rogun Job Center (Furniture, Equipment and Training Materials) Lot 1: Furniture Lot 2: Equipment Lot 3: Training Materials	917,677.00 380,259.00 290,454.00 246,964.00	 29-JAN-24 29-JAN-24 29-JAN-24		
G02	Goods for Vose Migration Service Center (Furniture, Equipment and Training Materials) Lot 1: Furniture Lot 2: Equipment Lot 3: Training Materials	378,453.00 96,900.00 99,155.00 182,398.00	 06-DEC-23 19-DEC-23 07-DEC-23		
G13	Furniture for Bokhtar Migration Service Center	96,731.00	15-DEC-23		
G12	Accounting Software	23,771.50	26-MAY-21	09-JUL-21	
G08	Vehicles for Project Administration Group	99,770.00	25-MAY-21	08-AUG-21	
G07	Equipment (Migration and Employment Departments and Agencies,	100,046.67	23-JUL-21	15-DEC-21	

	MOLME)				
Consulting Services					
Package Number	General Description	Contract Value	Date of ADB Approval of Contract Award	Date of Completion	Comments
CS07-1	Environment Specialist (International)	32,659.00	30-JUL-22	31-DEC-22	
CS07-2	Safeguards Specialist (International)	32,659.00	02-AUG-22	31-DEC-22	
CS19	Skills and Employment Survey Piloted for the Tourism Sector (co-financing)	109,761.00	20-JAN-23		
CS02	Supervision Consultant of Civil Works Packages	495,800.00	05-APR-22		
CS10	Project Implementation Support Consultant (ADB financing)	1,130,000.00	03-NOV-21		
CS01	Detailed Design of Civil Works Consultants	399,853.00	22-JUN-21		
CS22	Awareness Media Campaign	199,176.30	23-FEB-24		
CS21	Client Tracking Database, International Standard Classification of Occupations (ISCO) and Labor Market Portal Information and Communication Technology (ICT) Firm (Co-financing)	262,079.00	06-OCT-23		
CS05	Financial Management Specialist (International)	24,244.00	27-APR-22		
CS11	ICT Training Specialist (International)	48,268.00	15-AUG-22		

CS08	Environment and Safeguards Specialist (National)	49,245.00	23-JUL-21		
CS06	Financial Management Specialist (National)	10,000.00	05-OCT-22		
CS17	ICT Training Specialist (National)	10,000.00	23-AUG-22		
CS23	Land Acquisition and Resettlement Specialist	27,412.00	23-JUL-21		
CS09	Legal Specialist	19,360.00	17-MAR-22		
CS24	Pool of competency-based training material developers (3 experts)	9,000.00	08-MAY-23		
CS03	Project Administration Group Staff (ADB-financed)	1,142,600.00	31-DEC-22		ongoing recruitment of PAG migration officer
CS04	Project Administration Group Staff (co-financing)	211,900.00	03-SEP-21		